



According to the notice of Shanghai Municipality on the payment base adjustment of social security and provident fund in 2021, combined with the data of the average salary of employees in 2020, the payment base adjustment in 2021 has been completed. Please refer to the attachment for details.

NO.1 EFFECTIVE TIME

Effective month of the new payment base : Jul,2021
The payment base will be adjusted from Jul 1st,2021 and finally paid at early Aug 2021.



NO.2 PAYMENT BASE ADJUSTMENT



Social Security

The Maximum Payment Base : RMB 31,014/month
The Minimum Payment Base : RMB 5,975/month



Provident Fund

The Minimum Payment :RMB 2,480/month



Note: Please refer to the official notice and detailed explanation for the above payment base adjustment. The specific calculation standard refers to Y2020 annual average salary data of employees.

LEGAL SUPPORT

Social Security

<https://mp.weixin.qq.com/s/re3XWWE1iwEzSmqsze9fkg>

Provident Fund

<https://mp.weixin.qq.com/s/vi5ajbwHUNENlcbnzE3dJw>



社保公积金基数调整

根据上海市2021年度社保和公积金基数调整的通知，确认如下：

基数调整生效月：2021年7月

2021年7月1号开始调整，8月按照新的月缴费额执行（8月缴纳7月的社保、公积金）。

2021年社保、公积金基数上限调整至 31014元/月。

2021年社保最低基数为5975元。

2021年公积金最低基数为：2480元。

注：上述具体基数调整，详见官方通知及详解，具体计算标准为，以企业2020年度员工平均工资数据。

官方链接如下：

社保：<https://mp.weixin.qq.com/s/re3XWWE1iwEzSmqsze9fkg>

公积金 <https://mp.weixin.qq.com/s/vi5ajbwHUNENlcbnzE3dJw>

START YOUR WFOE FROM HERE

Legal Advisory
WFOE Formation
Mergers & Acquisitions
Accounting Service
Tax Planning
HR Service
Trademark Service

FOLLOW US



Tel: 86-21-51097809
Unit B, F12, Zao-Fong Universe Building,
No 1800 West ZhongShan Road, Xuhui District ,Shanghai,200235